

10th Interantional Conference on Emotions and Worklife (Emonet X)

Draft Program

Monday, July 4

9:00am – 12:00pm Doctoral Consortium (by invitation only)

11:30am – 1:00pm Registration

12:00pm – 12:45pm Doctoral Consortium Lunch (by invitation only)

12:45pm – 1:15pm Opening Plenary and Keynote Address (Session 1)

Facilitators:

Neal M. Ashkanasy, The University of Queensland

Charmine Hartel, The University of Queensland

Laura Petitta, Sapienza Universita de Roma

Wilfred, J. Zerbe, Memorial University of Newfoundland

1:15 - 2:15pm Keynote address

Mindfulness and emotions for health and organizations: Mental training and neuroplasticity

Antonino Raffone

2:15pm – 3:30pm Concurrent Sessions – Sessions 2A and 2B

Emotions and Identity (2A)

Doctors driving taxi cabs: Downward occupational transitions and persistent identity asymmetries

Luciana Hakak and Madeline Toubiana

Placing relationships in the foreground: the role of workplace friendships in engagement

Ann Parkinson and Richard McBain

Identity and stressful organizational change: A qualitative study

Roy Smollan and Edwina Pio

Emotions in Health Care Settings (2B)

Yours, emotionally: How emotions infuse public service motivation and job outcomes of public personnel

Zehavit S. Levitats and Eran Vigoda-Gadot

Hybrid Professionals, Emotions and Role Transition within the UK Healthcare Context

Phatcharasiri Ratcharak, Dimitrios Spyridonidis and Bernd Vogel

Resonance and Dissonance Asymmetry in Physician-Patient Relationships

Loren Dyck

3:30pm – 4:00pm Break and Poster Presentations (See last page for the list of posters)

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4:00pm – 5:15pm

Concurrent Sessions – Session 3A and 3B

Emotional Labour (3A)

A longitudinal model of emotional labor and job-related psychosocial health: controlling for emotional demands is vital

Aimee Maxwell and Philip Riley

Putting “Acting” Back in Surface and Deep Acting

Sheetal Singh, Natalia Lorinkova and Ravi Ramani

Embracing emotional labor context: An investigation of ability model emotional intelligence and leadership effectiveness

Jim A. McCleskey, Raúl Berríos and Dritjon Gruda

Happy Days (3B)

Facilitating Positive Emotions for Greater Creativity and Innovation

Sue Langley

‘The role of other people in the emotional experience of an altruistic service’

Rebekah Russell-Bennett, Charmaine Glavas, Charmine Härtel, Josephine Previte and Geoff Smith

It’s No Laughing Matter! Managerial Humor as an Affective Event for Gaining Positive Employee Outcomes

Nilupama Wijewardena, Charmine Hartel and Ramanie Samaratunge

5:15pm – 7:00pm

Conference Reception

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Tuesday, July 5

9:00am – 10:15am Concurrent Sessions – Sessions 4A and 4B

Symposium: The Emotion, and the talk about the emotion at work (4A)

Chairs: Dirk Lindebaum and Deanna Geddes

Ashamed of being ashamed: Talk-inhibiting, soul-stifling feelings of shame

Sandra Kiffin-Petersen and Steven Murphy

Talking about schadenfreude in the workplace

Paul Harvey and Marie Dasborough

Trait emotional regulation and anger regulation at work

Ashlea Troth, Sandra Lawrence, Peter Jordan, and Neal Ashkanasy

Emotions in Leadership (4B)

Regulatory Mode Fit and Leaders-Followers Affective Reactions and Evaluation

Eyal Rechter and E. Tory Higgins

Understanding the Lived Experiences of Followers whose Leaders Lead with Emotional Labour

Audrey Yealing Teh

Emotions and Virtual Teams in Cross-Border Acquisitions

Melanie Hassett, Riikka Harikkala-Laihinen, Johanna Raitis and Niina Nummela

10:15am – 10:45am Break and Poster Presentations (See last page for the list of posters)

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Tuesday, July 5

10:45am – 12:00pm Concurrent Sessions – Session 5A and 5B

The Regulation of Emotions (5A)

Intra-and Interpersonal Emotion Regulation in the Work of Financial Traders

Shalini Vohra and Mark Fenton-O'Creevy

Reintroducing Power Differentials to Understand Leaders' and Followers' Emotion Management

Prisca Brosi and Jason Shaw

Detached Concern, Me and My Patients – Professionals' Emotion Regulation, Burnout and Patients' Care Quality at Work

Bettina Lampert and Christine Unterrainer

Emotion and Gender (5B)

Looking beyond biology: Does psychological sex-role matter more than biological sex for emotional intelligence? An Indian perspective

Sunita Ramam Rupavataram

Examining the relationship among gender role orientation, future oriented emotions and subjective entrepreneurial success

Leonidas Zampetakis, Maria Bakatsaki, Konstantinos Kafetsios and Moustakis Vassilis

Gender Self-Categorization, Emotions, and Experience of Aggression in a Male-Dominated Workforce

Alberto Melgoza, Neal Ashkanasy and Oluremi Ayoko

12:00pm – 1:00pm Lunch

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Tuesday, July 5

1:00pm – 2:15pm

Concurrent Sessions – Sessions 6A and 6B

Fear, Anger and Restraint (6A)

Seeing red? But for whom? Exploring experiences of personal and moral anger in nurses.

Leighann Spencer

Toward a Working Definition of a Construct of Fear in the Management Sciences

Mercedes McBride-Walker

Climate for restraint: Emergence and emotional responses

Yizhaq Benbenisty and Gil Luria

Emotions and Perceived Justice (6B)

Everyday Psychological Contract Events and Emotions: Examining the Effects of Fulfilled and Broken Promises

Tina Kiefer, Neil Conway and Rob Briner

The Role of Implicit Leadership Theory in Employees' Perceptions of Abusive Supervision

Hieu Nguyen, Neal Ashkanasy, Yiqiong Li and Stacey Parker

Responding to Injustice: Perception, Anger, and Identification as Drivers of Collective Action

Eugene Yu Jin Tee, Tamilselvan Ramis, Elaine Frances Fernandez and Neil Paulsen

2:15pm – 2:45pm

Break and Poster Presentations (See last page for the list of posters)

2:45pm - 4:00pm

Keynote Address

The importance of emotions in determining P-E fit

Jeffrey Edwards

4:00pm - 5:30pm

Closing Plenary

Moderators:

Neal M. Ashkanasy, The University of Queensland

Charmine Hartel, The University of Queensland

Laura Petitta, Sapienza Universita de Roma

Wilfred, J. Zerbe, Memorial University of Newfoundland

Discussion of participant research ideas and projects

Report outs by tables

Full group discussion

Plenary and summary

6:30pm – 9:30pm

Conference Dinner

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Posters:

Alternative Intervention Technologies to Mitigate Negative Emotions

Tonja Blom and Rica Viljoen

Mindfulness for Recovery: The Public Sector and Environment Under Crisis in Israel

Sari Cinamon and Itai Beer

Positive identity and emotions

Johanna Raitis, Riikka Harikkala-Laihinien, Melanie Hassett and Niina Nummela

Emotional Intelligence, Job demands and resources and well-being of call center workers.

Cara Jonker and Linda Erasmu

Anxious and Angry? Understanding How Negative Emotions Can Drive Self-Regulation Processes in the Aftermath of Unfair Events

Laurie Barclay and Tina Kiefer

Nostalgia and subjectivity in institutional analysis

William Foster, Maxim Voronov and Roy Suddaby

Temporal Patterns of Pleasant and Unpleasant Affect Following Uncertain Decision-making

Yan Li and Neal Ashkanasy

Disappointment at work: the potential influence of the organizational context – a review and call for research

Manon Arnaud

Mechanisms in the emotional labor - well-being relationship: a comprehensive perspective

Anna Bayne, Ute Hülshager and Bert Schreurs

The impact of resonance and dissonance on effective physician-patient communication

Loren Dyck