10th International Conference on Emotions and Worklife (Emonet X)
Draft Program

Monday, July 4

9:00am – 12:00pm  Doctoral Consortium (by invitation only)
11:30am – 1:00pm  Registration
12:00pm – 12:45pm  Doctoral Consortium Lunch (by invitation only)
12:45pm – 1:15pm  Opening Plenary and Keynote Address (Session 1)
  Facilitators:
  Neal M. Ashkanasy, The University of Queensland
  Charmine Hartel, The University of Queensland
  Laura Petitta, Sapienza Universita de Roma
  Wilfred, J. Zerbe, Memorial University of Newfoundland

1:15 - 2:15pm  Keynote address
  Mindfulness and emotions for health and organizations: Mental training and neuropsychology
  Antonino Raffone

2:15pm – 3:30pm  Concurrent Sessions – Sessions 2A and 2B

  Emotions and Identity (2A)
  Doctors driving taxi cabs: Downward occupational transitions and persistent identity asymmetries
  Luciana Hakak and Madeline Toubiana
  Placing relationships in the foreground: the role of workplace friendships in engagement
  Ann Parkinson and Richard McBain
  Identity and stressful organizational change: A qualitative study
  Roy Smollan and Edwina Pio

  Emotions in Health Care Settings (2B)
  Yours, emotionally: How emotions infuse public service motivation and job outcomes of public personnel
  Zehavit S. Levitats and Eran Vigoda-Gadot
  Hybrid Professionals, Emotions and Role Transition within the UK Healthcare Context
  Phatcharasiri Ratcharak, Dimitrios Spyridonidis and Bernd Vogel
  Resonance and Dissonance Asymmetry in Physician-Patient Relationships
  Loren Dyck

3:30pm – 4:00pm  Break and Poster Presentations (See last page for the list of posters)
Monday, July 4

4:00pm – 5:15pm

Concurrent Sessions – Session 3A and 3B

Emotional Labour (3A)
A longitudinal model of emotional labor and job-related psychosocial health: controlling for emotional demands is vital
Aimee Maxwell and Philip Riley
Putting “Acting” Back in Surface and Deep Acting
Sheetal Singh, Natalia Lorinkova and Ravi Ramani
Embracing emotional labor context: An investigation of ability model emotional intelligence and leadership effectiveness
Jim A. McCleskey, Raúl Berrios and Dritjon Gruda

Happy Days (3B)
Facilitating Positive Emotions for Greater Creativity and Innovation
Sue Langley
‘The role of other people in the emotional experience of an altruistic service’
Rebekah Russell-Bennett, Charmaine Glavas, Charmine Härtel, Josephine Previte and Geoff Smith
It’s No Laughing Matter! Managerial Humor as an Affective Event for Gaining Positive Employee Outcomes
Nilupama Wijewardena, Charmine Hartel and Ramanie Samaratunge

5:15pm – 7:00pm

Conference Reception
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Tuesday, July 5

9:00am – 10:15am  Concurrent Sessions – Sessions 4A and 4B
Symposium: The Emotion, and the talk about the emotion at work (4A)
   Chairs: Dirk Lindebaum and Deanna Geddes
   Ashamed of being ashamed: Talk-inhibiting, soul-stifling feelings of shame
   Sandra Kiffin-Petersen and Steven Murphy
   Talking about schadenfreude in the workplace
   Paul Harvey and Marie Dasborough
   Trait emotional regulation and anger regulation at work
   Ashlea Troth, Sandra Lawrence, Peter Jordan, and Neal Ashkanasy

Emotions in Leadership (4B)
   Regulatory Mode Fit and Leaders-Followers Affective Reactions and Evaluation
   Eyal Rechter and E. Tory Higgins
   Understanding the Lived Experiences of Followers whose Leaders Lead with Emotional Labour
   Audrey Yealing Teh
   Emotions and Virtual Teams in Cross-Border Acquisitions
   Melanie Hassett, Riikka Harikkala-Laihinen, Johanna Raitis and Niina Nummela

10:15am – 10:45am Break and Poster Presentations (See last page for the list of posters)
Tuesday, July 5

10:45am – 12:00pm Concurrent Sessions – Session 5A and 5B

The Regulation of Emotions (5A)
- Intra-and Interpersonal Emotion Regulation in the Work of Financial Traders
  *Shalini Vohra and Mark Fenton-O'Creevy*
- Reintroducing Power Differentials to Understand Leaders’ and Followers’ Emotion Management
  *Prisca Brosi and Jason Shaw*
- Detached Concern, Me and My Patients – Professionals’ Emotion Regulation, Burnout and Patients’ Care Quality at Work
  *Bettina Lampert and Christine Unterrainer*

Emotion and Gender (5B)
- Looking beyond biology: Does psychological sex-role matter more than biological sex for emotional intelligence? An Indian perspective
  *Sunita Ramam Rupavataram*
- Examining the relationship among gender role orientation, future oriented emotions and subjective entrepreneurial success

12:00pm – 1:00pm Lunch
Tuesday, July 5
1:00pm – 2:15pm Concurrent Sessions – Sessions 6A and 6B
Fear, Anger and Restraint (6A)
  Leighann Spencer
  Toward a Working Definition of a Construct of Fear in the Management Sciences
  Mercedes McBride-Walker
  Climate for restraint: Emergence and emotional responses
  Yizhaq Benbenisty and Gil Luria
Emotions and Perceived Justice (6B)
  Everyday Psychological Contract Events and Emotions: Examining the Effects of Fulfilled and Broken Promises
  Tina Kiefer, Neil Conway and Rob Briner
  The Role of Implicit Leadership Theory in Employees’ Perceptions of Abusive Supervision
  Hieu Nguyen, Neal Ashkanasy, Yiqiong Li and Stacey Parker
  Responding to Injustice: Perception, Anger, and Identification as Drivers of Collective Action
  Eugene Yu Jin Tee, Tamilselvan Ramis, Elaine Frances Fernandez and Neil Paulsen

2:15pm – 2:45pm Break and Poster Presentations (See last page for the list of posters)
2:45pm - 4:00pm Keynote Address
  The importance of emotions in determining P-E fit
  Jeffrey Edwards
4:00pm - 5:30pm Closing Plenary
  Moderators:
  Neal M. Ashkanasy, The University of Queensland
  Charmine Hartel, The University of Queensland
  Laura Petitta, Sapienza Universita de Roma
  Wilfred, J. Zerbe, Memorial University of Newfoundland
  Discussion of participant research ideas and projects
  Report outs by tables
  Full group discussion
  Plenary and summary

6:30pm – 9:30pm Conference Dinner
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Posters:

- Alternative Intervention Technologies to Mitigate Negative Emotions
  *Tonja Blom and Rica Viljoen*
- Mindfulness for Recovery: The Public Sector and Environment Under Crisis in Israel
  *Sari Cinamon and Itai Beeri*
- Positive identity and emotions
  *Johanna Raitis, Riikka Harikkala-Laihinen, Melanie Hassett and Niina Nummela*
- Emotional Intelligence, Job demands and resources and well-being of call center workers.
  *Cara Jonker and Linda Erasmu*
- Anxious and Angry? Understanding How Negative Emotions Can Drive Self-Regulation Processes in the Aftermath of Unfair Events
  *Laurie Barclay and Tina Kiefer*
- Nostalgia and subjectivity in institutional analysis
  *William Foster, Maxim Voronov and Roy Suddaby*
- Temporal Patterns of Pleasant and Unpleasant Affect Following Uncertain Decision-making
  *Yan Li and Neal Ashkanasy*
- Disappointment at work: the potential influence of the organizational context – a review and call for research
  *Manon Arnaud*
- Mechanisms in the emotional labor - well-being relationship: a comprehensive perspective
  *Anna Bayne, Ute Hülsheger and Bert Schreurs*
- The impact of resonance and dissonance on effective physician-patient communication
  *Loren Dyck*