



5th Asia Pacific Symposium on Emotions and Worklife
Friday 26th November 2010
Program

8:30 – 9:00am	Registration and paper set up
9:00 – 9:10am	Welcome address
9:10 – 10:45am	Keynote presentation Dr. Joseph Ciarrochi (<i>University of Wollongong</i>) ‘Mindfulness-based EI training: Creating nurturing communities in the workplace’
10:45 – 11:15am	Morning tea & viewing of papers for Session 1
11:15 – 12:10pm	Roundtable discussion of papers: Session 1 (Rooms 1 & 2)
12:10 – 12:30 pm	Oral paper presentation (1) Travel Scholarship Recipient: Cheng Boon Koh (<i>University of South Australia</i>) ‘Effect of self-reflection on self-awareness and perceived effectiveness of leaders’
12:30 – 1:40pm	Lunch & viewing of papers for Session 2
1.40 – 2.00pm	Oral paper presentation (2) Travel Scholarship Recipient: Aaron J. C. Wijeratne, Pieter Van Dijk, Andrea Kirk-Brown, and Lionel Frost (<i>all Monash University</i>) ‘Integrating perspectives of coping and cognitive dissonance theory into a theoretical model of emotional labour and emotional dissonance’
2:00 – 2.20pm	Oral Paper Presentation (3) Cynthia D. Fisher (<i>Bond University</i>), Amirali Minbashian, Nadin Beckman, and Robert Wood (<i>all University of Melbourne</i>) ‘Appraisals and emotions at work’
2.20 – 2.40pm	Oral paper presentation (4) Steven Murphy and Sandra Kiffin-Petersen (<i>both University of Western Australia</i>) ‘Shame in self and organisation’
2:40 – 3:40pm	Roundtable discussion of papers: Session 2 (Rooms 1 & 2)
3:40 – 4.00pm	Afternoon tea
4.00 – 4.45pm	Applying for grants to fund research on emotions in the workplace Dr. Cynthia D. Fisher
4.45 – 5.00pm	Closing comments
6:00pm onwards	Symposium dinner (Optional) Regatta Boatshed Restaurant

Paper Session 1:

Room 1: Emotions and measurement

Facilitator: Dr. Joseph Ciarrochi (*University of Wollongong*)

1. Peart, Frances & Roan, Amanda (*both University of Queensland*)
'What is the value of emotional labour and how should we measure it?'
2. Christie, Anne M.H. & Jordan, Peter (*both Griffith University*)
'Measuring emotional intelligence : A comparison of the Self-Report Emotional Intelligence Scale (SREIS) and the Workgroup Emotional Intelligence Profile- Short Version (WEIP-S)'
3. Melgoza, Alberto, Ashkanasy, Neal M., & Ayoko, Oluremi B. (*all University of Queensland*)
'Prejudice and the experience of aggression: The role of gender in a male-dominated workplace'
4. McKeown, Tui & Bryant, Melanie (*both Monash University*)
'The role of emotions in supporting independent professionals'

Room 2: EI, bullying and resilience at work

Facilitator: Dr. Sandra Lawrence

1. Branch, Sara (*Griffith University*) & Murray, J.P. (*Bond University*)
'Exploring workplace bullying and emotional intelligence in Australian organisations'
2. Ma, Shaozhuang, Fu, Guifang, & Zhang, Qian (*all University of Guangdong*)
'An exploration of emotional intelligence in relationship to demographic characteristics and job performance : Evidence from China'
3. Kent, Stacey, Jordan, Peter, & Troth, Ashlea (*all Griffith University*)
'The difference between a proactive and reactive target: How do they differ in behaviour?'
4. Wijewardena, Nilupama (*Monash University*), Härtel, Charmine E. J. (*University of Queensland*), & Samararatunge, Ramanie (*Monash University*)
'When the going gets tough, the tough "bounce back": Applying the psychological capital construct of resilience to the workplace'

Session 2:**Room 1: Consumer and group emotions****Facilitator: Dr. Rebekah Russell-Bennett**

1. Parkinson, Joy, Russell-Bennett, Rebekah (*Queensland University of Technology*) & Previte, Josephine (*University of Queensland*)
'If I think I will feel good, then I will do it: The role of anticipated emotions for loyalty to a social product'
2. Wang, Hongli, Peng, Zhenglong, & Le, Jiaang (*all University of Tongji*)
'The formation of group emotion in a Chinese setting'
3. Edgley, Gavin, Russell-Bennett, Rebekah & Lings, Ian (*all Queensland University of Technology*)
'When things go wrong : An investigation into the cognitive and affective drivers of consumer complaint and retaliation behaviour'
4. Fu, Guifang (*University of Guangdong*) & Wang, Yanzhen (*China Nanshan Social Work Committee*)
'Teaching self-efficacy, achievement goals, and job burnout: A study of Chinese high school teachers'

Room 2: Leadership and emotions**Facilitator: Dr. Oluremi Ayoko (Remi)**

1. Umakanthan, Sujatha, Khoumassi, Ghassan, & Muller, Ralf (*all University of Sweden*)
'Leadership competence profiles and their linkage to project success: Case studies in construction and international development projects'
2. Tan, Anthony. P. P. & Ayoko, Oluremi B. (*both University of Queensland*)
'Leader-member exchange (LMX): The mediating role of leaders' emotions in the relationship between members' relational schema and leaders' LMX quality'
3. Linda Tallberg (*Griffith University*)
"The good death" : A discourse of compassionate work'
4. Scott-Young, Christina, Perera, Sanjee, & Sardeshmukh, Shruti (*all University of South Australia*)
'Emotional regulation in families and businesses: Blessing or curse?'
5. Perera, Sanjeewa & Kulik, Carol (*both University of South Australia*)
'Once bitten twice shy? Exploring how job seekers' emotional experience impact their job seeking behaviour'