

		Location	
Wednesday, July 30			
9:00am – 12:00pm	Doctoral Consortium (by invitation only)	A	
11:30am – 1:00pm	Registration		
12:00pm – 1:00pm	Doctoral Consortium Lunch (by invitation only)		
1:00pm – 1:30pm	Opening Plenary Session (Session 1)	A	
Facilitator: Neal M. Ashkanasy, Charmine Hartel, The University of Queensland, Wilfred, J. Zerbe, Memorial University of Newfoundland			
1:30pm – 3:00pm	<u>Concurrent Sessions – Sessions 2A and 2B</u>		
Track 2A Title: Emotions and Divided Time, Attention and Tenure		A	Track 2B Title: Emotional Authenticity and Intelligence in Interpersonal Relationships
Facilitator:		Facilitator:	
<u>Papers:</u>		<u>Papers:</u>	
Using expertise as a firewall: Exploring emotion work of Novices and Experts(27) Sanjeewa Perera and Carol T. Kulik		Exploring the Relationship between Perceptions of Organisational Emotional Intelligence and Turnover Intentions amongst Employees: The Mediating Role of Organisational Commitment and Job Satisfaction (37) Nuno Da Camara, Dulewicz Vic and Malcolm Higgs	
Does It Pay To Work Across Ages? Explaining The Effects Of Individual Age Dissimilarity On Income Via Emotions (30) Maria Kakarika and Margarita Mayo		Measuring Bounded Emotionality in Family Firms: The Mediating Role of Paternalism (32) Nava Michael-Tsabari and Anat Rafaeli	

Effects of Emotional Labor Among Service Employees With Two Jobs: Investigating Moderated Mediation Models (6)

Jason Dahling, Gianfranco Walsh, Mario Schaarschmidt and Simon Brach

Does Emotional Authenticity Always Pay Off? (11)

Hana Medler-Liraz and Tali Seger-Guttmann

3:00pm – 3:30pm

Break and Poster Presentations

During each conference break poster presentations can be viewed in the break area. Poster authors will be available to allow conference participants to discuss poster presentations and authors can be approached at other times as and when they are available.

Papers accepted to the conference were organized into sessions based on their grouping with others of a similar theme. Papers chosen as poster presentations were those that represented unique or singular topics/approaches.

Posters:

Experiences of workplace fear in academia: a phenomenological approach

Marilena Antoniadou, Peter Sandiford, Gillian Wright and Linda Alker

Understanding Flow among Academicians

Sanket Dash, Nidhi Mishra and Avina Mendonca

Increasing Employees' Performance through Negative Affective Feedback

Dritjon Gruda and Sonja Rohrmann

The Role of Team Emotions In Implicit Coordination: A Review and Integrative Model

Dorthe Håkonsson, Dan Mønster and George Huber

If You Could Increase The Emotional and Social Competence Scores Of Your Managers Would That Directly Correlate To Higher Engagement of Their Direct Reports?

Cynthia Kivland, James Liautaud, Kevin King, Joe Balistreri and Natalie King

The current state of the Stream One Ability Model (SOAM) of Emotional Intelligence and the Future of Emotional Intelligence

Jim McCleskey

The Good, The Bad and The Ugly. The Influence of Destructive and Constructive Leaders On Employee Self-Conscious Emotions and Well-Being at Work

Ashley Odonoghue, Edel Conway and Janine Bosak

The Influence of Emotional Intelligence Abilities on Emotional Labor, Work Exhaustion and Service Recovery Performance in the Emergency Department

Felicia Lassk, Yang Lee and Carole Kenner

The influence of experienced abusive supervision on employee well-being and the buffering effect of employee core self-evaluations

Ashley Odonoghue, Edel Conway and Janine Bosak

Emotional Labor and Burnout in a Human Services Organization

Anastasia Sizykh and Sue Bruning

3:30pm – 5:00pm

Concurrent Sessions – Session 3A and 3B

Track 3A Title:
**Deviance, Bullying and Ethical Behaviours:
The Light vs. The Dark**

Facilitator:

Papers:

A

Track 3B Title:
Why Leaders Act: Identity, Fear and Caring

B

Facilitator:

Papers:

Conflict, Emotional Skills and Deviant Behavior at Work (28)

Ashlea Troth, Peter Jordan and Sandra Lawrence

Do Bullying Victims Blame It On the Organization? A Social Exchange Perspective On Age and Gender-Related Differences In Employee Responses to Bullying (31)

Maria Kakarika and Zoe Dimitriades

The Positive Role of Negative Emotions in Ethical Decision Making (10)

Laura Noval, Günter Stahl and Chen-Bo Zhong

Come Out and Lead: Emotional Labor as a Framework for Understanding the Impact of Hidden Stigmatized Identities on Leader Behaviors (46)

Roxanne Beard, Robyn Berkley, Catherine Daus, Nicole Cundiff-Meyer and Nicholas Hoffman

A Theory on the Role of Leader Fear in the Knowing-Doing Gap of Leadership (15)

Amal Ahmadi, Bernd Vogel and Claire Collins

Followers’ Relationship-Specific Attachment, Perceptions of Leader Caregiving and Negative Affective Events in Leader-Follower Dyads (39)

Annilee Game, Michael West and Geoff Thomas

5:00pm – 7:00pm

Conference Reception

Thursday, July 31

9:00am – 10:30am

Concurrent Sessions – Sessions 4A and 4B

Track 4A Title:
Invited Panel: "Soup to Nuts": Examining Multiple Aspects of Conducting Emotions Research

Facilitator:

Papers:

A

Track 4B Title:
Emotions in International Contexts

B

Facilitator:

Papers:

	<p><i>Dr. Peter Jordan, Griffith University</i></p>	<p>Stigma of Work Loneliness (21)</p> <p><i>Hakan Ozcelik, Hayat Kabasakal, Renin Varnali, Yasin Rofcanin and Michael Barngrover</i></p>
	<p><i>Kathryn Moura, Griffith University</i></p>	<p>Emotional and Social Competencies Explaining Effectiveness of Executives: Samples From Small and Medium-Sized Private Enterprises in China (12)</p> <p><i>Hongguo Wei</i></p>
	<p><i>Dr. Deanna Geddes, Temple University</i></p>	<p>Emotional display and suppression among Israeli school principals (2)</p> <p><i>Izhar Oplatka</i></p>
	<p><i>Dr. Neal Ashkanasy, University of Queensland</i></p>	<p>Exploring the negative affective events of the entrepreneurial activity: Their experience on emotional stress and contribution to burnout risk (35)</p> <p><i>Thomas Lechat and Olivier Torres</i></p>
10:30am – 11:00am	Break	
11:00am – 12:30pm	Concurrent Sessions – Session 5A and 5B	
	<p>Track 5A Title:</p> <p>Anger: Sources and Effects</p> <p>A</p>	<p>Track 5B Title:</p> <p>Smileys, Space and the Weather: Contextual Effects on Affect</p> <p>B</p>
	<p><i>Facilitator:</i></p>	<p><i>Facilitator:</i></p>
	<p><u>Papers:</u></p>	<p><u>Papers:</u></p>

Positive, proactive, and committed: The surprising connection between “good citizens” and expressed (vs. suppressed) anger at work (17)

Lisa Stickney and Deanna Geddes

A qualitative study of workers referred to an anger management intervention (26)

Kathryn Moura, Ashlea Troth and Peter Jordan

Supervisor Empathy Moderates the Negative Effects of Customer Injustice (41)

Erin Richard, Christa Phillips and Raad Alzaidalsharief

Supervisory Level and Anger About Work (14)

William Magee

The Power of a Smiley Face: A Field Experiment of the Influence of Affective Primes on Employee Well-being and Performance (8)

Xiaoxiao Hu, Yujie Zhan, Xiang Yao and Rebecca Garden

Rain, Rain Go Away...? A Diary Study on Weather and Affective Experiences at Work (16)

Laura Venz and Alexander Pundt

I need my space, you’re in my face! The influence of spatial density on employees’ emotions, territorial behavior, and outcomes (20)

Oluremi B. Ayoko, Neal M. Ashkanasy and Karen A. Jehn

12:30pm – 1:30pm

Lunch

1:30pm – 3:00pm

Concurrent Sessions – Sessions 6A and 6B

Track 6A Title:
**The Interplay Between Emotions, Respect
and Legitimacy**

Facilitator:

Papers:

A

Track 6B Title:
Motivation and the Regulation of Emotion

Facilitator:

Papers:

B

Mutual Recognition Respect Mediates the Relationships Between Trait Emotional Intelligence and Organisational Commitment and Job Satisfaction (5)

Nicholas Clarke and Nomaza Mahadi

Complex Cognitive-Emotional Interactions: Self-Referential Emotional Regulatory Theory of Work Design (29)

Sandra Kiffin-Petersen

“From the Heart”: The Role of Emotional Eexpression in the Legitimation of Ontario Wine (3)

Felipe Massa, Maxim Voronov, Wesley Helms and Liang Wang

Eyes on the Prize: A Longitudinal Study of Action-State Orientation, Affect, and Academic Self-Regulation (25)

Jason Dahling, Sophie Kay and Nickolas Vargovic

Bold Knight or Unwary Prince? The Contextual Effect of CEOs’ Positive Affect on Analysts’ Performance Prediction (44)

Melanie Milovac, Jochen Menges, Maytal Saar-Tsechansky and Thomas Graeber

Integrating Motivation and Ability: Examining the Roles of Prosocial Motivation and Emotional Intelligence In The Emotional Labor Process (36)

C. Teodora Trifan and Yujie Zhan

3:00pm – 3:30pm

Break

3:30pm – 5:30pm

Research Incubator and Closing Plenary (Session 7)

Moderators:

Neal M. Ashkanasy, Charmine Hartel, The University of Queensland, Wilfred, J. Zerbe, Memorial University of Newfoundland

Discussion of participant research ideas and projects
Report outs by tables
Full group discussion
Plenary and summary

6:30pm – 9:30pm

Conference Dinner