

# 10th Interantional Conference on Emotions and Worklife (Emonet X)

## Draft Program

### Monday, July 4

**9:00am – 12:00pm** Doctoral Consortium (by invitation only)

**11:30am – 1:00pm** Registration

**12:00pm – 12:45pm** Doctoral Consortium Lunch (by invitation only)

**12:45pm – 1:15pm** Opening Plenary and Keynote Address (Session 1)

Facilitators:

*Neal M. Ashkanasy, The University of Queensland*

*Charmine Hartel, The University of Queensland*

*Laura Petitta, Sapienza Universita de Roma*

*Wilfred, J. Zerbe, Memorial University of Newfoundland*

**1:15 - 2:15pm** **Keynote address**

Mindfulness and emotions for health and organizations: Mental training and neuroplasticity

*Antonino Raffone*

**2:15pm – 3:30pm** **Concurrent Sessions – Sessions 2A and 2B**

#### **Emotions and Identity (2A)**

Doctors driving taxi cabs: Downward occupational transitions and persistent identity asymmetries

*Luciana Hakak and Madeline Toubiana*

Placing relationships in the foreground: the role of workplace friendships in engagement

*Ann Parkinson and Richard McBain*

Identity and stressful organizational change: A qualitative study

*Roy Smollan and Edwina Pio*

#### **Emotions in Health Care Settings (2B)**

Yours, emotionally: How emotions infuse public service motivation and job outcomes of public personnel

*Zehavit S. Levitats and Eran Vigoda-Gadot*

Hybrid Professionals, Emotions and Role Transition within the UK Healthcare Context

*Phatcharasiri Ratcharak, Dimitrios Spyridonidis and Bernd Vogel*

Resonance and Dissonance Asymmetry in Physician-Patient Relationships

*Loren Dyck*

**3:30pm – 4:00pm** **Break and Poster Presentations (See last page for the list of posters)**

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**Monday, July 4**

**4:00pm – 5:15pm**

**Concurrent Sessions – Session 3A and 3B**

**Emotional Labour (3A)**

A longitudinal model of emotional labor and job-related psychosocial health: controlling for emotional demands is vital

*Aimee Maxwell and Philip Riley*

Putting “Acting” Back in Surface and Deep Acting

*Sheetal Singh, Natalia Lorinkova and Ravi Ramani*

Embracing emotional labor context: An investigation of ability model emotional intelligence and leadership effectiveness

*Jim A. McCleskey, Raúl Berrios and Dritjon Gruda*

**Happy Days (3B)**

Facilitating Positive Emotions for Greater Creativity and Innovation

*Sue Langley*

‘The role of other people in the emotional experience of an altruistic service’

*Rebekah Russell-Bennett, Charmaine Glavas, Charmine Härtel, Josephine Previte and Geoff Smith*

It’s No Laughing Matter! Managerial Humor as an Affective Event for Gaining Positive Employee Outcomes

*Nilupama Wijewardena, Charmine Hartel and Ramanie Samaratunge*

**5:15pm – 7:00pm**

**Conference Reception**

# 10th International Conference on Emotions and Worklife (Emonet X)

## Draft Program

**Tuesday, July 5**

**9:00am – 10:15am Concurrent Sessions – Sessions 4A and 4B**

**Symposium: The Emotion, and the talk about the emotion at work (4A)**

*Chairs: Dirk Lindebaum and Deanna Geddes*

Ashamed of being ashamed: Talk-inhibiting, soul-stifling feelings of shame

*Sandra Kiffin-Petersen and Steven Murphy*

Talking about schadenfreude in the workplace

*Paul Harvey and Marie Dasborough*

Trait emotional regulation and anger regulation at work

*Ashlea Troth, Sandra Lawrence, Peter Jordan, and Neal Ashkanasy*

**Emotions in Leadership (4B)**

Regulatory Mode Fit and Leaders-Followers Affective Reactions and Evaluation

*Eyal Rechter and E. Tory Higgins*

Understanding the Lived Experiences of Followers whose Leaders Lead with Emotional Labour

*Audrey Yealing Teh*

Emotions and Virtual Teams in Cross-Border Acquisitions

*Melanie Hassett, Riikka Harikkala-Laihin, Johanna Raitis and Niina Nummela*

**10:15am – 10:45am Break and Poster Presentations (See last page for the list of posters)**

# 10th Interantional Conference on Emotions and Worklife (Emonet X)

## Draft Program

**Tuesday, July 5**

**10:45am – 12:00pm Concurrent Sessions – Session 5A and 5B**

### **The Regulation of Emotions (5A)**

Intra-and Interpersonal Emotion Regulation in the Work of Financial Traders

*Shalini Vohra and Mark Fenton-O'Creevy*

Reintroducing Power Differentials to Understand Leaders' and Followers' Emotion Management

*Prisca Brosi and Jason Shaw*

Detached Concern, Me and My Patients – Professionals' Emotion Regulation, Burnout and Patients' Care Quality at Work

*Bettina Lampert and Christine Unterrainer*

### **Emotion and Gender (5B)**

Looking beyond biology: Does psychological sex-role matter more than biological sex for emotional intelligence? An Indian perspective

*Sunita Ramam Rupavataram*

Examining the relationship among gender role orientation, future oriented emotions and subjective entrepreneurial success

*Leonidas Zampetakis, Maria Bakatsaki, Konstantinos Kafetsios and Moustakis Vassilis*

Gender Self-Categorization, Emotions, and Experience of Aggression in a Male-Dominated Workforce

*Alberto Melgoza, Neal Ashkanasy and Oluremi Ayoko*

**12:00pm – 1:00pm Lunch**

# 10th Interantional Conference on Emotions and Worklife (Emonet X)

## Draft Program

### Tuesday, July 5

1:00pm – 2:15pm

#### Concurrent Sessions – Sessions 6A and 6B

##### Fear, Anger and Restraint (6A)

Seeing red? But for whom? Exploring experiences of personal and moral anger in nurses.

*Leighann Spencer*

Toward a Working Definition of a Construct of Fear in the Management Sciences

*Mercedes McBride-Walker*

Climate for restraint: Emergence and emotional responses

*Yizhaq Benbenisty and Gil Luria*

##### Emotions and Perceived Justice (6B)

Everyday Psychological Contract Events and Emotions: Examining the Effects of Fulfilled and Broken Promises

*Tina Kiefer, Neil Conway and Rob Briner*

The Role of Implicit Leadership Theory in Employees' Perceptions of Abusive Supervision

*Hieu Nguyen, Neal Ashkanasy, Yiqiong Li and Stacey Parker*

Responding to Injustice: Perception, Anger, and Identification as Drivers of Collective Action

*Eugene Yu Jin Tee, Tamilselvan Ramis, Elaine Frances Fernandez and Neil Paulsen*

2:15pm – 2:45pm

#### Break and Poster Presentations (See last page for the list of posters)

2:45pm - 4:00pm

#### Keynote Address

The importance of emotions in determining p-E fit

*Jeffrey Edwards*

4:00pm - 5:30pm

#### Closing Plenary

Moderators:

*Neal M. Ashkanasy, The University of Queensland*

*Charmine Hartel, The University of Queensland*

*Laura Petitta, Sapienza Universita de Roma*

*Wilfred, J. Zerbe, Memorial University of Newfoundland*

Discussion of participant research ideas and projects

Report outs by tables

Full group discussion

Plenary and summary

6:30pm – 9:30pm

#### Conference Dinner

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### Posters:

Alternative Intervention Technologies to Mitigate Negative Emotions

*Tonja Blom and Rica Viljoen*

Mindfulness for Recovery: The Public Sector and Environment Under Crisis in Israel

*Sari Cinamon and Itai Beer*

Positive identity and emotions

*Johanna Raitis, Riikka Harikkala-Laihinen, Melanie Hassett and Niina Nummela*

Emotional Intelligence, Job demands and resources and well-being of call center workers.

*Cara Jonker and Linda Erasmu*

Anxious and Angry? Understanding How Negative Emotions Can Drive Self-Regulation Processes in the Aftermath of Unfair Events

*Laurie Barclay and Tina Kiefer*

Nostalgia and subjectivity in institutional analysis

*William Foster, Maxim Voronov and Roy Suddaby*

Temporal Patterns of Pleasant and Unpleasant Affect Following Uncertain Decision-making

*Yan Li and Neal Ashkanasy*

Disappointment at work: the potential influence of the organizational context – a review and call for research

*Manon Arnaud*

Mechanisms in the emotional labor - well-being relationship: a comprehensive perspective

*Anna Bayne, Ute Hülshager and Bert Schreurs*

The impact of resonance and dissonance on effective physician-patient communication

*Loren Dyck*